



Investments in Child Care and Pre-K Mean 322,442 Jobs in North Carolina

The American Families' Plan includes \$425 billion in childcare and Pre-K funding over 10 years, including providing direct support to families to ensure that low-and middle-income families spend no more than 7 percent of their income on high-quality child care. This investment would mean critical support for hard-hit families. Here's what that means for North Carolina:



322,442 new childcare and Pre-K jobs in North Carolina

Investing in better child care will create and support an estimated 322,442 new jobs over 10 years in our state. This includes child care jobs as well as jobs across our economy created by new economic activity this investment generates.



Rising wages for critical workers

The Biden-Harris plan won't just create jobs but will raise wages for child care and Pre-K workers. In North Carolina, these critical workers who have been on the front line caring for our children are paid an average of just \$10.74 an hour. Raising their wages will boost their economic prospects and contribute to the state's economy.



A boost to women, people of color

North Carolina's child care and Pre-K workforce is 98.20 percent female and 32.98 percent people of color – disproportionate to the state's overall population. Because women and people of color make up a large share of the child care workforce, this investment will create new jobs that create pathways out of poverty and address economic inequality.



Reversing job losses for women

Female workers have been hard hit by the COVID-19 economic crisis; women's share of the North Carolina workforce dropped by 3.5 percent in 2020. Because women make up the majority of caring-economy workers – and because an increased childcare and Pre-K workforce allows mothers to return to work – this investment will help create jobs for women and reverse the economic damage of the pandemic.

For more information, visit [WomenEffectFund.org](https://www.womeneffectfund.org).