



Child Care and Pre-K Investments to Create and Support 10.2 Million Jobs Nationally

The American Families Plan includes \$425 billion in childcare and Pre-K funding over 10 years, including providing direct support to families to ensure that low-and middle-income families spend no more than 7 percent of their income on high-quality child care. This investment would mean critical support for hard-hit families and will also have a huge economic impact. A \$425 billion national investment in child care and Pre-K will create and support 10.2 million jobs across all 50 states.



Care economy investments will create thousands of new jobs in key states:

- Michigan: more than 300,000
 - Pennsylvania: more than 250,000
 - Arizona: more than 200,000
 - Virginia: almost 200,000
 - Wisconsin: almost 150,000
- Even in states with smaller workforces, the impact will be substantial: almost 65,000 new jobs in West Virginia and nearly 20,000 in New Hampshire.



Child care and Pre-K investments will help return women to the workforce. Thousands of women have had to stop working because of the effects of the pandemic.

- Women's workforce participation has fallen by more than 4 percentage points in Michigan and New Hampshire, for example.
- Because women make up over 9 in 10 child care workers in the US - and because an increased childcare workforce allows mothers to return to work - job creation in the care economy can help reverse the detrimental effects of the pandemic.



Child care and Pre-K investments will reduce economic inequality.

- Child care jobs are disproportionately filled by people of color in key states; 36 percent of such workers in Virginia, 24 percent in Arizona, 22 percent in Michigan, and 35 percent in Georgia.
- Care care investments can create new jobs for communities hardest hit by the health and economic effects of COVID-19.



The child care and Pre-K workforce is drastically underpaid.

- Median hourly wages are extremely low: they average \$13.75 across the country.

For more information, visit [WomenEffectFund.org](https://www.WomenEffectFund.org).

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